



## MINUTES APRIL 22, 2025

**Committee Membership:** Tonya Merrigan, Kyle Hayden, Katie Collier, Mark Schmidt, Kaci Brutto, Kristi McNerlin, Jeremy McFadden, Courtney Domoney, Carrie Meyers, Lisa Wingfield, Jocelyn Rabbitt, Bill Smithymon, Dan Freeman, Rebecca Wayland, Sonya Evans, Jan Kessinger, Mike Huebner, Emily Yeretsky, David Brown, Prasad Saraph, Anne Geisler, Scott Bronson, Lindsay Weiss, Jackie Chang, Ishika Katukam, Katie Coughlin, Alana Lewis, Eric Punswick, Gretchen Anderson, Hannah Krueger, Brian Daley, Patrick Hurley, Charles Golden, Rasheed Mantara

### WELCOME AND RECAP

The meeting was called to order at 7:30 a.m. The committee began with a welcome and brief recap of the strategic planning process to date, highlighting key milestones achieved.

### REVIEW STRATEGIC PLAN REPORT TO BOARD

The committee reviewed the strategic plan update presented to the Board of Education. The presentation summarized the committee's eight-month process to develop the plan's framework, which includes:

- Mission
- Core Values
- Strategic Priorities
- Strategies & Action Steps
- Foundational Commitments

### REVIEW FEEDBACK FROM SURVEY

The committee reviewed staff and community feedback collected April 14–21 from more than 1,000 individuals. The results indicated strong support for the strategic plan's focus on academic excellence, well-being, and support for educators.

Feedback also highlighted opportunities for improvement, including a desire for:

- More detailed implementation strategies
- A balanced approach to inclusion, equity, and technology

This input will continue to inform final refinements to the strategic priorities and action steps.

## **CONSENSUS REACHED**

The Strategic Planning Committee proudly concluded its work, with no objections voiced, and agreed that the draft strategic plan is ready to be presented to the Board of Education for approval—marking the successful completion of the committee’s charge.

## **NEXT STEPS**

The final draft of the strategic plan will be presented to the Board of Education in May for approval. Over the summer, the administrative team will work with the incoming superintendent to develop 2025–26 goals aligned with the plan.

The meeting was adjourned at 8:30 a.m.